

1 eligible applicants established by the cadet selection board.

2 (c) Preference in making appointments shall be given whenever
3 possible to honorably discharged members of the Armed Forces of the
4 United States and to residents of West Virginia. Each applicant
5 for appointment shall be a person not less than twenty-one years of
6 age nor more than thirty-nine years of age, of sound Constitution
7 and good moral character; is required to pass any mental and
8 physical examination; and meet other requirements as provided in
9 rules promulgated by the cadet selection board: *Provided*, That a
10 former member may, at the discretion of the superintendent, be
11 reenlisted.

12 (d) No person may be barred from becoming a member of the
13 State Police because of his or her religious or political
14 convictions.

15 (e) The superintendent shall adhere to the principles of equal
16 employment opportunity set forth in article eleven, chapter five of
17 this code and shall take positive steps to encourage applications
18 for State Police membership from females and minority groups within
19 the state. An annual report shall be filed with the Legislature on
20 or before January 1 of each year by the superintendent which
21 includes a summary of the efforts and the effectiveness of those
22 efforts intended to recruit females, African-Americans and other
23 minorities into the ranks of the State Police.

24 (f) Except for the superintendent, no person may be appointed

1 or enlisted to membership in the State Police at a grade or rank
2 above the grade of trooper.

3 (g) The superintendent shall appoint civilian employees as are
4 necessary and all employees may be included in the classified
5 service of the civil service system except those in positions
6 exempt under the provisions of article six, chapter twenty-nine of
7 this code.

8 (h) Effective July 1, ~~2001~~ 2012, civilian employees with a
9 minimum of ~~five~~ three years' service shall receive a salary
10 increase equal to ~~\$100~~ \$700 a year for each year of service as a
11 civilian employee. Every ~~three years~~ year thereafter, civilian
12 employees who have ~~five~~ four or more years of service shall receive
13 an annual salary increase of ~~\$300~~ \$400. The increases in salary
14 provided by this subsection are in addition to any other increases
15 to which the civilian employees might otherwise be entitled.

16 (I) Effective July 1, 2012, state police forensic lab
17 employees with a minimum of one year of service shall receive a
18 salary increase equal to \$2,000, after six years of employment the
19 State Police forensic lab employee shall receive a salary increase
20 equal to \$3,000 and after ten years of employment the State Police
21 forensic lab employee shall receive a salary increase equal to
22 \$4,000.

NOTE: The purpose of this bill is to increase salaries for

state police forensic lab employees.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.